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Discrimination is Against the Law

Hollingshead Barrett Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)) Hollingshead Barrett Eye Center does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Hollingshead Barrett Eye Center:

Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, or other formats)

Provides free language services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Louis M. Pennow

If you believe that Hollingshead Barrett Eye Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Louis M. Pennow, CFO
360 E Mallard Dr.
Ste. 110 Boise, ID 83706
Phone: (208) 336-8700
Fax: (208) 426-0902
lpnow@heceye.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Louis M. Pennow is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Hollingshead Barrett Eye Center website:

www.hollingsheadeyecenter.com

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Español (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-208-336-8700 (TTY: 1-800-855-2880).

繁體中文 (Chinese)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-208-336-8700 (TTY: 1-800-855-2880)。

Srpsko-hrvatski (Serbo-Croatian)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-208-336-8700 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-855-2880).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

1-208-3368700 (TTY: 1-800-855-2880)번으로 전화해 주십시오.

नेपाली (Nepali)

ध्यान दिनहोसुत्तपाईंनेपाली बोल नहुन्छु भने तपाईंको दिनदतत भाषा सहायता सेवाहरू दिन:शल्कु रूपमा उपलब्ध छ । फोन गनुहोस् १ २२३३६-८७०० (दिदिवाई: १-८००-८५५-२८८०) ।

Tiếng Việt (Vietnamese)

Chú ý: Nếu bạn nói Tiếng Việt có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-208-336-8700 (TTY: 1-800-855-2880).

ملحوظة: إذا كنت تتحدث العربية، يمكنك الحصول على خدمات المساعدة اللغوية مجاناً. اتصل برقم هاتف الصم والبكم: 1-800-855-2880 (208 العربية)

Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-208-336-8700 (TTY: 1-800-855-2880).

Tagalog (Tagalog – Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-208-336-8700 (TTY: 1-800-855-2880).

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-208-336-8700 (телетайп: 1-800-855-2880).

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-208-336-8700 (ATS : 1-800-855-2880).

日本語 (Japanese)

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-208-336-8700（TTY:1-800-855-2880）まで、お電話にてご連絡ください

Română (Romanian)

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-208-336-8700 (TTY: 1-800-855-2880).

Ikirundi (Bantu – Kirundi)

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-208-336-8700 (TTY: 1-800-855-2880) فارسی

(Farsi)

1-208-336-8700 (TTY: 1-800-855-2880) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس بگیریید.